



**BEAUFORT WEST
MUNICIPALITY * UMASIPALA * MUNISIPALITEIT**



**NOTICE NR: 135/2026
EPWP PROGRAMME – EMPLOYMENT OPPORTUNITIES
DEPARTMENT: INFRASTRUCTURE/COMMUNITY SERVICES**

Beaufort West Local Municipality hereby invites **unemployed and eligible community members** to apply for temporary work opportunities available under the **Expanded Public Works Programme (EPWP)**.

The opportunities are available across **Beaufort West, Murraysburg, Nelspoort and Merweville**.

Applicants are encouraged to apply for opportunities in their respective towns and must meet the requirements applicable to the opportunity for which they are applying.

AVAILABLE EPWP OPPORTUNITIES

Project / Position	Area(s)	Main Duties / Project Description	No. of Opportunities
IG Road and Stormwater Maintenance	Murraysburg, Nelspoort & Merweville	Maintenance of municipal roads and stormwater systems.	12
IG Waste Management Project	Beaufort West, Murraysburg, Nelspoort & Merweville	Street cleaning, litter picking, sweeping, shovelling and emptying of street bins; cleaning of open spaces and illegal dumping areas; waste sorting and recycling; landfill site maintenance; and conducting waste management awareness programmes in households, businesses and schools.	14
IG Lifeguard Assistants	Beaufort West	Assist with public safety, drowning prevention and facility maintenance at municipal swimming pools.	2
IG Community Policing and Patrol	Beaufort West, Murraysburg, Nelspoort & Merweville	Monitoring and reporting on municipal by-law compliance, including traffic regulation, illegal dumping, hawkers activities and spaza shop compliance.	5
IG Facility Assistants	Murraysburg, Nelspoort & Merweville	Provide basic maintenance support, facility care and access control at municipal sport fields.	3
IG Landfill Site Administration & Fire Assistance	Beaufort West, Murraysburg, Nelspoort & Merweville	Assist with landfill site maintenance, administration and access control, including support relating to fire prevention and response activities.	4
IG EPWP Data Support	Beaufort West	Provide EPWP, project-related and general administrative support, including data capturing and record keeping.	2

TOWN ALLOCATION

The available opportunities will be allocated as follows:

Road and Stormwater Maintenance – 12 opportunities

- Murraysburg: 1 Team Leader and 4 General Workers
- Nelspoort: 1 Team Leader and 2 General Workers
- Merweville: 1 Team Leader and 2 General Workers

Waste Management Project – 14 opportunities

- Beaufort West: 1 Team Leader and 7 General/Field Workers
- Murraysburg: 2 General/Field Workers
- Nelspoort: 2 General/Field Workers
- Merweville: 2 General/Field Workers

Lifeguard Assistants – 2 opportunities

- Beaufort West: 2 Lifeguard Assistants

Community Policing and Patrol – 5 opportunities

- Beaufort West: 2 Law Enforcement Officers
- Murraysburg: 1 Law Enforcement Officer
- Nelspoort: 1 Law Enforcement Officer
- Merweville: 1 Law Enforcement Officer

Facility Assistants – 3 opportunities

- Murraysburg: 1 Facility Assistant
- Nelspoort: 1 Facility Assistant
- Merweville: 1 Facility Assistant

Landfill Site Administration & Fire Assistance – 4 opportunities

- Beaufort West: 1
- Murraysburg: 1
- Nelspoort: 1
- Merweville: 1

EPWP Data Support – 2 opportunities

- Beaufort West: 2 EPWP Administrative Assistants

GENERAL REQUIREMENTS

Applicants must:

- Be unemployed and available to participate in the EPWP programme;
- Be a South African citizen;
- Reside within the area/town for which they are applying;
- Be willing and able to perform the duties associated with the relevant project;
- Be available for the duration of the EPWP placement; and
- Meet any additional requirements applicable to the specific opportunity.

ADDITIONAL REQUIREMENTS

Applicants for specific opportunities may be required to meet additional requirements relevant to the duties of the position, such as:

- **Lifeguard Assistants:** Relevant lifeguard/swimming qualification or certification, where applicable.
- **Community Policing and Patrol:** Relevant training, experience or certification, where applicable.
- **EPWP Data Support:** Basic computer literacy and administrative/data-capturing skills.
- **Team Leaders:** Appropriate supervisory, leadership or relevant work experience.

APPLICATION PROCESS

- Applicants must submit a formal application form with all fields completed
- Applicants must clearly indicate the **EPWP project/opportunity and town** for which they are applying.

Applications must be accompanied by:

1. A completed application form;
2. A Curriculum Vitae (CV);
3. Certified copy of Identity Document(not older than 6 months)
4. Copies of relevant qualifications/certificates, where applicable.

Applicants must ensure that their applications contain all required information and supporting documentation.

IMPORTANT NOTICE

- Only shortlisted applicants will be contacted.
- Applicants may be required to undergo an assessment, practical test or competency test where applicable.
- The Municipality reserves the right to verify information and documentation submitted by applicants.
- Canvassing of any municipal official or member of the selection panel will result in disqualification.
- The Municipality is committed to fair, transparent and equitable recruitment in accordance with applicable EPWP and municipal requirements.
- **Applicants must apply for the opportunity available in their respective area/town.**

Job Related Enquiries: Mrs. V. Ruiters – 023-4148172 & Mrs. J. Abrahams – 023 414 8161

General HR Enquiries: Mr. P. Mokoaleli – 023-4147549/8141

INSTRUCTIONS TO APPLICANTS

hand delivered at the **Beaufort West, Murraysburg, Nelspoort and Merweville Municipal Offices**

Disqualification:

Please note that the following will lead to disqualification:

- Not using the formal EPWP programme application form.
- Non-submission of required documents or submission of fraudulent documents. Canvassing of Councilors and/or officials with the aim to be appointed.
- Non-adherence to the instructions on the advertisement and the EPWP application form

NB: Please note, where necessary, shortlisted candidates will be subjected to a screening and vetting process, competency and or assessment tests. By applying for this position, candidates agree to background checks being performed which will include reference and other relevant checks. Applicants who have participated in the **EPWP Programme during the past five (5) years** will **not be considered** for these work opportunities.

The Municipality reserves the right not to make an appointment.

Should you not hear from us within 1 months of the closing date, kindly regard your application as being unsuccessful.

Beaufort West Municipality is an equal opportunity employer which subscribes to the principle of affirmative action and Employment Equity. Preference will be given to applicants from the designated/under -represented groups.

The appointment will be subject to the need for signing of **a fixed term employment contract** and, where applicable, a performance agreement and disclosure of benefits and interest.

CLOSING DATE: FRIDAY 11 September 2026 at 12:00.

F. Sabbat
ACTING MUNICIPAL MANAGER

31 August 2026