



**BEAUFORT WEST MUNICIPALITY**  
**Notice No.122/2023**  
**Staff Vacancy**



As an equal opportunity employer, the Municipality of Beaufort West, main centre of the Central Karoo, is currently offering a career opportunity to a suitable equipped person as:

**DIRECTOR: INFRASTRUCTURE SERVICES**

Suitably qualified individuals who meets the prescribed requirements, are invited to apply for this permanent performance-based appointment on our staff establishment

A competitive remuneration package commensurate with experience and proven competence is on offer, plus a 7% remote allowance.

**Remuneration:** Paid in terms of **GN.2760** Published under **Government Gazette No. 47538**, dated 18 November 2022.

Municipal Categorization	Total Remuneration Package per annum (Minimum)	Total Remuneration Package per annum (Midpoint)	Total Remuneration Package per annum (Maximum)
2	R871 696.00	R979 434.00	R1,071,537.00

**Qualifications and Requirements:**

- \* Bachelor of Science degree **in Engineering /B Tech: Engineering or equivalent;**
- \* Municipal Minimum Competency requirements for Local Government completed as per Regulations in Government Notice (certified proof must be attached or to be completed in 18 months after appointment)
- \* Minimum five (5) years' experience at Senior Management Level; and
- \* Registration with a relevant professional body added advantage

**Knowledge in the following areas:**

- \* Good knowledge and understanding of relevant policies and legislation;
- \* Good knowledge and understanding of Institutional Governance Systems and Performance Management;
- \* Must have extensive knowledge of the Public Office Environment;
- \* Must be able to formulate engineering master planning, Project Management and Implementation; and
- \* Good knowledge of Supply Chain Management Regulations and the Preferential Procurement Policy Framework Act and;
- \* Understanding of council operations and delegations of powers,

**Key performance areas:**

- \* To manage infrastructure services provisioning to ensure the rendering of sustainable and affordable services to the community;
- \* Manage the construction, repair and maintenance and operational processes with regard to Water and Waste Water networks;
- \* Manage the construction repair and maintenance and operational processes with regard to Roads, Storm Water and Building Maintenance
- \* Manage the rendering of Spatial and Land use Planning and Building Control
- \* Manage the provisioning and maintenance of electrical and mechanical services to ensure the rendering of effective, efficient, economical, electrical and fleet maintenance service; and
- \* Provide Project Program Management Planning, Technical Support and GIS Services

The position is located at the Beaufort West Municipality offices.

Forward completed applications on the prescribed form for senior managers reporting to the municipal manager, obtainable from our website - [www.beaufortwestmun.co.za](http://www.beaufortwestmun.co.za) or Human Resource Section for the above position, accompanied by a detailed CV together with certified copies of qualifications, identity document and driver's licence including details of at least three (3) contactable references to –

- \* The Acting Municipal Manager, Private Bag 582, **Beaufort West**, 6970  
**Hand deliver:** The Acting Municipal Manager, 112 Donkin Street, **Beaufort West** 6970
- **Or email to [erecruit@beaufortwestmun.co.za](mailto:erecruit@beaufortwestmun.co.za)**

Please note that this appointment is subject to disclosure of financial interest. Candidates will have to undergo a competency-based assessment and security vetting. The successful candidate will be subjected to the signing of an *Annual Performance Agreement and an Employment Contract*.

**NB: NO LATE OR FAX APPLICATIONS WILL BE ACCEPTED.**

Telephonic enquiries should be directed to the **Acting Municipal Manager: DE Welgemoed** at Tel No: 023 414 8194/8100 or **Director: Corporate Services: Mr Amos C Makendlana** at Tel. No. 023 414 8181/8100.

**Closing date: FRIDAY, 25 AUGUST 2023 AT 16:15**

Municipal Office  
112 Donkin Street  
**BEAUFORT WEST**  
6970

DE WELGEMOED  
**ACTING MUNICIPAL MANAGER**