



BEAUFORT-WES MUNISIPALITEIT

PERSONEELVAKATURE

DIREKTEUR: GEMEENSKAPSDIENSTE 5 jaar kontrakaanstelling met prestasiebonus

Beaufort-Wes is die hoofdorp van die **Groot Karoo** en 'n oase vir reisigers onderweg op die N1 tussen die Wes-Kaap en die **Vrystaat** en **Gauteng**, en op die N12 tussen die Suid- en **Noord-Kaap**. Dit is 'n belangrike administratiewe, opvoedkundige, landbou-, handel- en vervoersentrum. As tipiese groot plattelandse dorp bied dit 'n gemaklike leefstyl weg van die stadsgewoel.

Die Raad streef daarna om 'n gehalte- en volhoubare diens aan al sy gemeenskappe te lewer en die gebied optimaal te ontwikkel in ooreenstemming met die GOP van die Raad. Om hierdie proses te bestuur word toepaslik gekwalifiseerde en ervare persone genooi om aansoek te doen vir hierdie kontrakaanstelling vir 5 jaar met 'n prestasiegekoppelde bonus.

Kandidate moet oor visionêre strategiese dink- en besluitnemingsvaardighede beskik wat ondersteun word deur leierskapvaardighede en die vermoë om andere te beïnvloed. Dryfkrag, entoesiasme, goeie kommunikasievaardighede en die vermoë om positiewe verhoudings te bou behoort deel van die profiel te wees.

As **Direkteur: Gemeenskapsdienste** sal u nou met die Munisipale Bestuurder sowel as ampsbekleërs van die Raad saamwerk om ontwikkelingsgerigte en prestasiegedrewe dienste op 'n bekostigbare, volhoubare, billike en verantwoordbare wyse te implementeer en te bestuur en sal u vir die volgende sleutelprestasiegebiede verantwoordelik wees:

- * Alle gemeenskapsverwante dienste van die Raad;
- * Alle gesondheidsverwante take wat by die Raad sal setel;
- * Oorhoofse beheer oor Behuising- en Verkeersdienste;
- * Oorhoofse bestuur van die Gemeenskaps-, en Gesondheidsverwante take in ooreenstemming met toepaslike beleid en wetgewing;
- * Integreering van dienslewering met die Raad se Geïntegreerde Ontwikkelingsplan;
- * Implementering en bestuur van 'n uitkomsgerigte prestasiebestuurstelsel in bogenoemde komponente;
- * Identifisering van toepaslike ontwikkelingsbehoefte in die gemeenskap;
- * Ontwikkeling van personeel in bogenoemde komponente;
- * Implementering en instandhouding van gelyke indiensnemingsdoelwitte;
- * Verantwoordelik vir oorhoofse verantwoordelikheid van begrotingsbeheer van bogenoemde komponent;
- * Advisering van die Munisipale Bestuurder en ampsbekleërs van die Raad met betrekking tot gemeenskapsaangeleenthede.

Vir hierdie senior aanstelling benodig u 'n toepaslike B-Graad asook grondige kennis of blootstelling aan die lewering van gemeenskapsdienste op plaaslike owerheidsvlak. Voorts moet u oor visionêre en strategiese denk- en besluitnemingsvaardighede beskik wat ondersteun word deur leierskapvaardighede en die vermoë om ander te beïnvloed. Dryfkrag, entoesiasme, goeie kommunikasievaardighede en die vermoë om positiewe verhoudings te bou behoort deel van die aansoeker se profiel te wees.

Vergoedingspakket : Onderhandelbaar

Vir administratiewe navrae kontak die Munisipale Bestuurder, mnr. J Booysen by 023-4148020

U aansoek sal streng vertroulik hanteer word. Stuur asseblief u CV en dekbrieff (met besonderhede van minstens drie raadpleegbare referente) aan:

Die Munisipale Bestuurder
Munisipaliteit
Privaatsak 582
Beaufort-Wes
6970

Sluitingsdatum : 23 September 2011 at 12h00
Kenningsgewing nr. 90 /2011



BEAUFORT WEST MUNICIPALITY

STAFF VACANCY

DIRECTOR: COMMUNITY SERVICES

5 year contract appointment with performance bonus

Beaufort West, the largest town in the Great Karoo region, is an oasis for travellers on the N1 between the Western Cape and the Free State and Gauteng, and on the N12 between the Southern and Northern Cape. It is an important administrative, educational, agricultural, commercial and transport centre. A typical rural town, it offers a comfortable lifestyle away from city crowds.

The Council constantly strives towards providing all its communities with quality and suitable services and towards optimally developing the area in compliance with the Council's integrated Development Plan (IDP). In order to manage this process, appropriately qualified and experienced individuals are invited to apply for this position.

Candidates should essentially demonstrate visionary strategic thinking and decision making skills, enhanced by proven leadership qualities as well as the ability to influence others. The necessary drive, enthusiasm, communicative ability, as well as the ability to build and maintain positive interpersonal relations, must form part of the ideal profile.

As **Director: Community Services** you will work in close collaboration with the Municipal Manager as well as functionaries of the Council, in order to implement and manage development-, oriented and performance driven services in a cost-effective, suitable, fair and accountable manner and responsible for the following key performance areas .

The incumbent will be responsible for the following key performance areas:

- All community related services of the Council.
- All Council- based related health functions.
- Overhead control of Housing and Traffic services.
- Overhead management of the Health Section in compliance with relevant policy and legislation.
- Integrating service delivery with Council's IDP.
- Implementing and managing an outcomes-based performance management system in the aforementioned components.
- Identifying relevant development needs in the community
- Personnel development in the aforementioned components.
- Implementing and maintaining employment equity goals.
- Overhead responsibility as regard the aforementioned components.
- Advising the Municipal Manager and functionaries of the Council regard to health matters.

Appointment to this senior position requires a relevant tertiary-level B degree qualification, as well as knowledge of or exposure to rendering health and community services at Local Authority level. Further more you must be visionary with strategic thinking and decision making abilities which is accompanied by leadership skills and ability to influence others. Will power, enthusiasm, good communication skills and the ability to build positive relations should be part of incumbent's profile.

Remuneration Package: Negotiable

Direct administrative enquires to mr. J Booysen, Municipal Manager at 023 4148020

Your application will be treated as strictly confidential. Please send your CV and application (with details of at least three references) to:

The Municipal Manager
Municipality
Private Bag 582
Beaufort West
6970

Closing Date: 26 September 2011

Notice nr. 90/2011